



Beulah Junior School Person Specification Class Teacher

Qualifications

Educated to degree level and QTS

Experience

 Will have had some experience of teaching in a multicultural inner city environment through trainee placements and/or recent teaching experience

Professional Knowledge and Understanding

- Must have a sound knowledge of the National Curriculum requirements for all subjects for KS2
- An understanding of curriculum and pedagogical issues relating to learning and teaching
- Familiarity with KS2 Standardised Attainment Tests
- Understanding of and commitment to the school policies, in particular:

Participation and implementation of the School Behaviour Policy Awareness of Health and Safety implementation in the work place Implementation of the school Equal Opportunities Policy Implementation of the school Safeguarding Policy

- Knowledge of effective strategies to include, and meet the needs of, all pupils in particular underachieving groups of pupils with EAL and SEN
- Familiarity with writing and delivering effective Individual Education Plans for pupils with SEN

Professional Skills and Abilities

- A teacher with sound computing knowledge and skills relating to the class teaching, able to demonstrate the effective use of computing to enhance the learning and teaching
- Must be able to plan lessons for all the pupils in class, setting clear learning intentions and differentiated tasks
- Must be able to keep records of pupil progress in line with school policy
- Must be able to use assessments of pupils learning to inform future planning
- Ability to plan and work collaboratively with colleagues

Personal Qualities

- Must be willing and enjoy engaging parents in order to encourage their close involvement in the education of their children
- A teacher with a flexible approach to work who enjoys being a good team member
- Must have good communication skills both orally and in writing
- Must be able to manage own work load effectively
- Good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships
- Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit
- To practice equal opportunities in all aspects of the role and around the work place in line with policy
- To maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post